

Haralambos (Harry) G. David**Chairman (non-executive member)**

Mr. Haralambos (Harry) David was elected Chairman of the Board of Directors in November 2006. He has been a member of the Board of Directors since 1999. His career began as a certified Investment Advisor with Credit Suisse in New York. He then served in several executive positions in various companies (public and private). Today he holds a position on the Board of A.G. Leventis PLC (Nigeria), the Nigerian Bottling Company Limited, Beta Glass PLC (Nigeria), Pikwik (Nigeria) Ltd and TITAN Cement International S.A..

Mr. David is a member of the TATE Modern's Africa Acquisitions committee. He has served on the Boards of Alpha Finance, PPC (Hellenic Public Power Corporation) and Emporiki Bank (Credit Agricole).

Georgios Diakaris**Vice Chairman (non-executive member)**

Mr. George Diakaris started his career in 1990 as a Management Consultant at COOPERS & LYBRAND. A year later he was appointed at the position of Financial Planning Manager at TASTY FOODS subsidiary of PEPSICO. During his employment with TASTY FOODS, he held the position of Financial Controller and the position of Chief Financial Officer. From 2000 until 2001 he worked as a Management Consultant at KANTOR, whereas from 2001 until today he is employed as a Management Consultant at LCC BEVERAGES. Since 2017 he serves as a member of the Board of Directors of IDEAL HOLDINGS while in April 2023 he was appointed as a member of the Board of Directors of FRIGO DEBTCO plc. He is a graduate in Economics from the Athens University of Economics and he also holds a Master's Degree in International Business and International Financial Management from Reading University, UK.

Vassileios Soulis**Chief Executive Officer (executive member)**

Mr. Vassileios Soulis started his career in 1988 working as a junior consultant and researcher in the Research Centre for Management Development in Athens. A year later, he was appointed at the position of Management Accountant in the company Unilever PLC, in London. Mr. Soulis also served as a Finance Manager in the following companies, namely 3P Romania, Frigoglass Romania, Frigoglass SAIC (Patra's plant). Additionally, he held the positions of General Manager and Regional Manager SE Europe (Sales and Manufacturing) in Frigoglass Romania and the position of Regional Manufacturing Manager Europe in Frigoglass SAIC. Mr. Soulis also served in Frigoglass group of companies as an Integration Manager (Turkey), a Regional Executive Director (Asia), a Head of Finance Europe and North America, a Frigoserve Executive Director and a Group Digital Transformation Director in Frigoglass SAIC. From 2021 to 2022 he had the position of Digital Transformation Director in Avramar Aquaculture group in Athens, while today, Mr. Soulis is Managing Partner in Maestro Solutions, Business and Management Consulting. He is a graduate in Business Administration from the Athens

University of Economics and Business and he also holds a Master's Degree in Business Administration from University of Birmingham, UK.

Georgios P. Samothrakis

Member (independent non-executive)

Mr. Georgios P. Samothrakis began his professional career in the Credit Department of National Bank of Greece in 1965. He worked in the company Coopers & Lybrand in Athens and London, as an Assistant Auditor and a Senior Auditor respectively. During his career, he has served as a member of the Board of Directors and Chairman of the company Pricewaterhouse of Greece, member of its Executive Committee, as well as Chairman of the Board of Directors of the company Audit Services S.A., and AS Network's member, in which he is currently honorary Chairman. Mr. Samothrakis has also served as a Chairman of the "Fédération des Experts-Comptables Méditerranéens" and the Hellenic Institute of Financial Management of the Hellenic Management Association as well as a member of its Board of Directors. Additionally, he was member of the Taxation Committee of the American Hellenic Chamber of Commerce and the Economic Chamber, as well as member of several committees of the Ministry of Finance. Today, Mr. Samothrakis is Chairman of the Audit Committee of two Greek listed companies, he constitutes member of the Supervisory Council of the Institute of Certified Accountants and Auditors of Greece (SOEL) and the Group of Quality Control of the Certified Accountants and Auditors (OEL), while he has served as a Vice Chairman of SOEL. He is a graduate of Athens University of Economics and Business.

Zulikat Wuraola Abiola

Member (independent non-executive)

Miss Wura Abiola was appointed to the Board of Directors in December 2020. She is the Managing Director of Management Transformation, serving clients in the areas of leadership, governance, organizational development, risk management, strategy and public sector policy consulting since 1999. Miss Abiola is the Chair of the FMDQ Debt Capital Markets Development/ Infrastructure Finance Sub-Committee and a Director on the Boards of Beta Glass Nigeria PLC, Appzone Mauritius Ltd and Bookings Africa Nig Ltd. She is also a Senior Lecturer (Adjunct) on organisational development as well as corporate policy at the School of Economics of the University of Lagos. Committed to the development of the Nigerian financial sector, she served on the Nigeria Financial Sector Strategy 2020 Subcommittee on Human Capital Development Strategy. Before 1999, Miss Abiola was a management consultant at McKinsey & Co and project supervisor at Vitol S.A. She holds a B.Sc. in Accounting from the University of San Francisco (summa cum laude), MBA (specializing in the Management of Innovation and Technology) from Imperial College, London University & École Nationale des Ponts et Chaussées in Paris, and Ph.D. in Organizational Behavior (1997) from Imperial College, London University. She also holds a diploma in Environmental Risk Assessment and Management from the Harvard School of Public Health and is an associate member of the International Coach Federation and a certified Global Professional in Human Resources (GPHR) by the Society for Human Resource Management.