

FRIGOGLASS S.A.I.C.

ANNUAL GENERAL MEETING

10th September 2025

**Draft resolutions on the items of the agenda
in accordance with article 123 para. 4 of Law 4548/2018**

ITEM #1: Submission and approval of the Annual Financial Statements for the fiscal year 2024 (1.1.2024 - 31.12.2024), including the Management's Report and the Audit Certificate of the Company's Statutory Auditor.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The Board of Directors will recommend to the Annual General Meeting the approval of the Annual Financial Statements for the fiscal year 2024 (1.1.2024-31.12.2024), including the respective Board of Directors' Report and the Audit Certificate of the Company's Statutory Auditor, which have been approved by the Board of Directors pursuant to its resolution under No. 675/29.4.2025.

The Annual Financial Statements for the fiscal year 2024 (1.1.2024-31.12.2024), including the respective Board of Directors' Report and the Audit Certificate of the Company's Statutory Auditor have been duly published in accordance with Law 4548/2018 and have been uploaded on the website (www.frigoglass-saic.com).

ITEM #2: Submission of the Annual Activity Report of the Audit Committee for the fiscal year 2024 (1.1.2024- 31.12.2024) to the shareholders of the Company.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The Audit Committee will submit to the Annual General Meeting, in accordance with the provisions of article 74 par. 4 case (i) of Law 4706/2020, the Annual Report of Activities of the Audit Committee, the text of which had been uploaded on the website (www.frigoglass-saic.com), in order to fully, sufficiently and thoroughly inform the shareholders regarding the work of the Audit Committee during the fiscal year 2024 (01.01.2024-31.12.2024).

ITEM #3: Approval of the overall management of the Company by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge of the Statutory Auditor of the Company from any liability for compensation for the fiscal year 2024 (1.1.2024 – 31.12.2024).

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

Following the approval of the Annual Financial Statements for the fiscal year 2024 (1.1.2024-31.12.2024), the Annual General Meeting will be called to approve the overall management of the Company by the Board of Directors in accordance with article 108 of Law 4548/2018 for the fiscal year 2024, and further discharge the Statutory Auditor from any liability for compensation for the same fiscal year.

ITEM #4: Submission and vote on the Remuneration Report for the fiscal year 2024 (1.1.2024 – 31.12.2024) in accordance with article 112 of Law 4548/2018.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The Board of Directors will submit for discussion and vote to the Annual General Meeting the Company's Remuneration Report, which includes a comprehensive overview of the total remuneration received by the members of the Board of Directors within the fiscal year 2024, in accordance with article 112 of Law 4548/2018. The Remuneration Report for the fiscal year 2024 is uploaded as a separate document on the website (www.frigoglass-saic.com).

It is clarified that the vote of the Shareholders on the Remuneration Report is of an advisory nature, according to article 112 par. 3 of Law 4548/2018.

ITEM #5: Approval of the remuneration of the members of the Board of Directors for their participation in the meetings of the Board of Directors and other senior executives for their services to the Company for the fiscal year 2024 (1.1.2024 - 31.12.2024).

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

With respect to the remuneration payable to the Chief Executive Officer, the members of the Board of Directors and the members of the Audit Committee for their participation in the Board's and its Committees' meetings and their services to the Company respectively during the fiscal year 2024 (1.1.2024-31.12.2024), including costs and expenses, the Annual General Meeting of the year 2024 had pre-approved the total amount of Euro one hundred and fifty thousand (€150,000). An amount of Euro one hundred twenty five thousand eight hundred forty three (€ 125,843) was eventually paid in the fiscal year 2024 to the Chief Executive Officer, the members of the Board of Directors, as well as to the members of the Audit Committee.

It is proposed that the Annual General Meeting approves the above-mentioned payments.

ITEM #6: Pre-approval of the remuneration of the Board of Directors and other senior executives for the fiscal year 2025 (1.1.2025 - 31.12.2025).

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

It is proposed that the Annual General Meeting pre-approves for the fiscal year 2025 an amount up to Euro one hundred and fifty thousand (€ 150,000) as remuneration payable to the Chief Executive Officer, the members of the Board of Directors and the members of the Audit Committee, for their participation in the meetings of the Board of Directors and its Committees and their services to the Company respectively.

ITEM #7: Election and determination of remuneration of the Statutory Auditor for the fiscal year 2025 (1.1.2025 - 31.12.2025).

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The Board of Directors, following a relevant justified recommendation of the Company's Audit Committee, according to EU Regulation 537/2014 and art. 44 of L. 4449/2017, will propose to the General Meeting to elect the auditing firm "BDO STATUTORY AUDITORS SA", as the Statutory Auditor of the Company for the fiscal year 2025 (1.1.2025-31.12.2025) and to authorize the Company's Board of Directors to negotiate and determine its fees.

ITEM #8: Submission and vote on the draft of the revised Suitability Policy of the members of the Board of Directors

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The Board of Directors, in accordance with the provisions of article 3 par. 3 of Law 4706/2020, will submit for discussion and vote to the Annual General Meeting, the draft of the revised Suitability Policy, prepared in order to align it with the amendments introduced by Law 5178/2025 to the relevant provisions of Law 4706/2020, and with the guidelines set out in Circular No. 60/29.4.2025 of the Hellenic Capital Market Commission

The draft of the revised Suitability Policy has been uploaded on the website (www.frigoglass-saic.com).

ITEM #9: Submission of the Report of the independent non-executive members of the Board of Directors to the Annual General Meeting.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the votes represented at the Annual General Meeting

The independent non-executive members of the Board of Directors will jointly submit to the Annual General Meeting and for the information of the Company's shareholders,

their Report which has been prepared in accordance with the provisions of article 9 par. 5 of Law 4706/2020.

The Report of the Independent Non-Executive Directors has been uploaded on the website (www.frigoglass-saic.com).

NOTE: TOTAL NUMBER OF SHARES AND VOTING RIGHTS

The total number of common registered shares of the company under the trade name “FRIGOGLASS SOCIETE ANONYME OF INDUSTRIAL COOLERS”, existing on the 6th of August 2025, day of the publication of the invitation amounts to one hundred twenty-one million one hundred sixty-eight thousand eight hundred ninety-seven (121,168,897). Each share gives a right to one vote.