

Haralambos (Harry) G. David

Mr. Haralambos (Harry) David was elected Chairman of the Board of Directors of the Company in November 2006. He has been a member of the Board of Directors of the Company since 1999. His career began as a certified Investment Advisor with Credit Suisse in New York. He then served in several executive positions in various companies (public and private). Today he holds a position on the Board of Directors of the companies A.G. Leventis (Nigeria) Ltd, Nigerian Bottling Company Ltd, Pikwik Nigeria and TITAN Cement International S.A. In addition, Mr. David is a member of the Board of Directors of the Foundation Anastasios G. Leventis (Cyprus), Chairman of the Committee for the Olympic Preparation Scholarship Programme of the A. G. Leventis Foundation as well as a member of the TATE Modern's Africa Acquisitions committee. He has served on the Boards of Alpha Finance, PPC (Hellenic Public Power Corporation) and Emporiki Bank (Credit Agricole).

Juan Del Yerro San Roman

Mr. Juan Del Yerro San Roman, member of the Madrid Bar Association, began his career in 1985 as an associate at an international law firm, advising multinational companies such as McDonald's, Anheuser Busch, Mars Group, Oral-B Laboratories, The Rank Organisation, Supermarket Systems and Midas, with a focus on Labour and Commercial Law, Advertising, Competition and Foreign Investments. In 1990, he co-founded a group of companies providing outsourced technical services to the refrigerated equipment fleets of the Coca-Cola System in Spain and Portugal, where he has since served as Director and Executive Officer in the companies grouping Interbeverage Services SL, expanding operations to North Africa and other European countries. Mr. Del Yerro is also a member of the International Executive Committee of CIC, a leading organisation in Nature Conservation and Sustainability, and has been a Member of Honour of its Spanish Delegation since 2010.

Vasileios Soulis

Mr. Vasileios Soulis was elected CEO of the Company in May 2023. He started his professional career in 1988, working as a junior consultant and researcher at the Management Development Research Centre in Athens. A year later, he was appointed

to the position of Management Accountant at Unilever PLC, London. Mr. Soulis also worked as Financial Director in the following companies, 3P Romania, Frigoglass Romania, Frigoglass SAIC (Patra's plant). In addition, he held the position of General Director and Regional Director Europe (Sales and Production) in Frigoglass Romania and the position of Regional Director Production Europe in Frigoglass SAIC. Mr. Soulis also worked in the Frigoglass' group of companies as Integration Manager - Turkey, Regional Executive Director (Asia), Head of Finance Europe and North America, Executive Director Frigoserve and Group Digital Transformation Director in Frigoglass SAIC. From 2021 to 2022, he held the position of Digital Transformation Director of the group of companies Avramar Ichthyokalliergeies in Athens, and currently Mr. Soulis is an administrator-partner at Maestro Solutions, Business and Management Consulting. He holds a degree in Business Administration from the Athens University of Economics and Business, and also holds a master's degree in Business Administration from the University of Birmingham, UK.

Georgia Stathopoulou

Mrs. Georgia Stathopoulou was elected as a member of the Board of Directors of the Company in July 2024. She started her career in 1995 as a Financial Planning Analyst at TASTY FOODS, a subsidiary of PEPSICO, and she was promoted within one year to Financial Planning Manager. From 1998 until 2000, she worked for Coca Cola HBC as a Business Planning and Financial Analysis Manager. From 2000 until 2008, she worked for KANTOR Management Consultants initially responsible for Financial Planning and Controlling, and then as a Manager in consulting responsible for reorganization, process redesign, strategy formulation and projects to improve companies' performance and valuation systems. From 2008 until today, she is employed as a Financial Consultant at LCC BEVERAGES. She is a graduate in Mathematics (Honours) from the University of Athens and she also holds an MBA (Distinction) from Alliance Manchester Business School with specialization in finance and risk management.

Zulikat Wuraola Abiola

Ms. Wura Abiola was elected as a member of the Board of Directors of the Company in December 2020. She is the Managing Director of Management Transformation Ltd,

serving clients in the areas of leadership, governance, organizational development, risk management, strategy and public sector policy consulting since 1999. Ms. Abiola is the Chair of the FMDQ Debt Capital Markets Development/ Infrastructure Finance Sub-Committee. She is also serving as Chairman of the Board of Directors of the companies APPZONE Mauritius Ltd, Zone Ltd, Qore Ltd and Dextrapro Ltd. Furthermore, she is a member of the Board of Directors of the companies Caledonian Motors Ltd, Caledonian Farms Ltd, Summit Oil International Ltd, AP Capital Ltd, OakAreus Ltd, Coca-Cola HBC AG, Lekoil Ltd and Cambridge LNG Limited, additionally serving as Chairman of the Audit Committee of Lekoil Ltd, Chairman of the Remuneration Committee of Cambridge LNG Limited and member of the Audit Committee of Coca-Cola HBC AG. Furthermore, she is a member of the Board of Directors of the non-profit organization Havek Leadership Academy. She is also a Senior Lecturer (Adjunct) on organizational development as well as corporate policy at the University of Lagos Business School. Committed to the development of the Nigerian financial sector, she served on the Nigeria Financial Sector Strategy 2020 Subcommittee on Human Capital Development Strategy. Before 1999, Ms. Abiola was a management consultant at McKinsey & Co and project supervisor at Vitol S.A. She holds a B.Sc. in Accounting from the University of San Francisco (summa cum laude), MBA (specializing in the Management of Innovation and Technology) from Imperial College, London University & École Nationale des Ponts et Chaussées in Paris, and Ph.D. in Organizational Behavior (1997) from Imperial College, London University. She also holds a diploma in Environmental Risk Assessment and Management from the Harvard School of Public Health and is an associate member of the International Coach Federation and a certified Global Professional in Human Resources (GPHR) by the Society for Human Resource Management.

George. P. Samothrakis

Mr. George P. Samothrakis was elected as a member of the Board of Directors of the Company and Chairman of the Audit Committee in May 2023. He started his professional career in the Lending Department of the National Bank of Greece in 1965. Subsequently, he worked with Coopers & Lybrand in Greece and in London, as Assistant Auditor and Senior Auditor respectively. In the course of his professional

career, he was a member of the Board of Directors and Chairman of PricewaterhouseCoopers Greece, a member of its Executive Committee and Chairman of the Board of Directors of Audit Services SA. Mr. Samothrakis has also served as Chairman of the Fédération des Experts-Comptables Méditerranéens and the Institute of Financial Management of the Hellenic Society of Business Administration, as well as a member of its Board of Directors. In addition, he is a member of the Tax Committee and the Corporate Governance Committee of the Hellenic-American Chamber. He has participated as a member of various committees of the Ministry of Economy and Finance. Currently, Mr. Samothrakis is a member of the Board of Directors and Chairman of the Audit Committee of the company Thrace Plastics SA, serves as a consultant to the Supervisory Board of the Greek Institute of Certified Public Accountants (SOEL) and has also served as Vice President of SOEL. He holds a degree from the Athens University of Economics and Business.